

INGQUZA HILL LOCAL MUNICIPALITY

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INGQUZA HILL
LOCAL MUNICIPALITY

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MUNICIPAL DISCIPLINARY BOARD RE-ADVERTISEMENT

NOTICE 12/02/2026

Applications are hereby invited for independent, suitably qualified, and experienced professionals to serve as Members of the Municipal Disciplinary Board of Ingquza Hill Local Municipality, for a period of three (3) years. Ingquza Hill Local Municipality has established Municipal Disciplinary Board in terms of Municipal Regulations on Financial Misconduct, Procedures and Criminal Procedures of the Government Gazette No 37682 of May 2014 on Local Government and Municipal Financial Management Act (MFMA) 2003.

Council passed a resolution for the recruitment of new members of the Municipal Disciplinary Board. It is on this background that vacancies have risen within the Board as the term has lapsed which will require recruitment of four (4) new Municipal Disciplinary Board Members who shall begin their term with effect from April 2026

Ingquza Hill Local Municipality (Incorporating Flagstaff and Lusikisiki Towns) hereby invites applications from suitably qualified and experienced persons to fill the vacancies in its Municipal Disciplinary Board.

Role: Municipal Disciplinary Board Members x 4

Scope of work

The scope of work will include the responsibilities prescribed by the Section 171, 173, 174, 175 of the MFMA read with Government Gazette No. 37699 "Municipal Regulations on Financial Misconduct Procedures and Criminal Proceeds" which will include but not limited to the following;

- Assist Council with implementation of Consequence Management process in response to allegations of Financial Misconduct against the Municipal Manger, all Mangers and Senior Managers and any other matter referred to the board.
- Assist Council with compliance with MFMA provisions on Financial Misconduct.
- Carry out disciplinary proceedings on matter referred to the board by Council.
- Prepare the necessary report on the work performed by the board.
- Participate in sessions scheduled by the regulators on financial misconduct e.g. National Treasury.
- Make recommendations to Council on matters referred to the board.
- Advise Council on dispute resolutions on financial misconduct cases.
- Produce a report Council on work performed by the board at least once a year.
- Support Council Committee when required e.g. MPAC, EXCO, etc.

Additional information

- Note that successful applicants who are currently in the service of government sectorial departments at provincial or national sphere and those in the employ of municipalities shall not be compensated for their services as members of the board but shall be reimbursed for costs of travelling and accommodation in respect of meetings attended.
- Members who qualify for compensation shall be compensated in line with Council approved rates per meeting attended.
- The term of appointment shall be for a non-renewable period of three (3) years.
- Council will nominate one of the successful applicants to be the Chairperson of the Board.

Requirements

Council is keeping candidates of the following caliber:

- 1 x Member an admitted Attorney of High Court with experience as a prosecutor.
- 1 x Member with labour law, commercial law, contracts management and trade union expertise within local government.
- 1 x Member with finance and risk management expertise.
- 1 x Member with experience as arbitrator.

All members to meet the following criteria:

- At least five (5) years' experience in areas of preferred proficiency.
- Proven experience or exposure to municipal disciplinary processes and procedures.
- Experience as a member of the Board will be an advantage particularly within local government (include a letter of reference from organisations where you served in the Board).
- Proven experience in local government particularly local municipalities.
- A good understanding of local government legislation, regulations, policies and procedures.
- An understanding of the financial reporting standards applicable to local government in South Africa.

Application letter, comprehensive curriculum vitae, and certified copies of qualifications as well as information regarding experience of serving on the Municipal Disciplinary Board should be addressed to the Municipal Manager and emailed to Mr S. Daniso, Manager: Internal Audit and Risk at sdaniso@ihlm.gov.za

Please note this is a re-advert all candidates that had previously applied must re-apply.

All queries to be addressed via email or 039 252 0131 ex 3023 to Mr S. Daniso

Applications close on **25 February 2026**

Issued by

Mr V. C. Makedama,
Municipal Manager, Ingquza Hill Local Municipality